

D'ANGELO S. TAYLOR, Ed.D.

HE/HIM/HIS

EDUCATION

Doctor of Education in Educational Leadership
University of New England

May 2019

Master of Arts in Political Science
Western Illinois University

May 2015

Bachelor of Arts in Political Science
Western Illinois University

December 2011

HIGHER EDUCATION PRACTICIONER

I am an energetic, results-driven, and seasoned high-output education practitioner with nearly a decade years of progressive higher education experience. My ability to serve my institutions and community is proven through numerous collaborations, partnerships and programs that I have spearheaded. In addition, my belief in access to and success in education fuels my passion for diversity, equity, social action, and inclusion in rural and suburban university settings. My areas of expertise include:

- Diverse Partnership Building
- Inclusive Program Development
- Large-Scale Budgeting
- Mentorship Programming
- Data-Driven Decisions
- Conflict Resolution
- Strategic Planning and Assessment
- Social Justice Education
- Retention Planning
- Public Speaking
- Equity and Inclusion Committees
- Student Mediator and Advocate
- Organization Advising
- Staff Supervision
- Title IX Trainer/Investigator
- Diversity/Anti-Racism Trainer

WORK EXPERIENCE

Associate Director
Multicultural Center, University of Southern Indiana

June 2016 – Present

Founded in 1965, the University of Southern Indiana enrolls over 10,000 dual credit, undergraduate and graduate students in more than 130 areas of study. A masters-granting public higher education institution, located in Evansville, Indiana. USI offers programs through the College of Liberal Arts, Romain College of Business, College of Nursing and Health Professions, and the Pott College of Science, Engineering, and Education.

Responsibilities

- **Promoted from Assistant Director to Associate Director in June 2021**
- Set and track the annual strategic goals and metrics for the MCC. These metrics utilized key performance indicators
- Supervise two professional staff members, one part-time coordinator, and all student workers
- Responsible the collection, analysis, and presentation of data for all programs, events, and initiatives for the MCC
- Provide consultation to numerous campus departments (Admissions, Housing, Honors Program, Academic Colleges, etc.) on how to recruit students, faculty, and leaders from historically underrepresented groups
- Serve as a founding and voting member of the Equity, Diversity, and Inclusion Committee – in addition, I serve as the website chairperson
- Oversee the annual \$35,000 Equity and Inclusion Fund budget—in addition to my annual \$20,000 programming budget
- Organize the eight (two-per college) annual Dining with the Deans events that are geared towards increasing access, retention, and graduation amongst first-year students. The average yearly cumulative GPA for the students who attend both programs is a 3.4 GPA (above the university average)
- Founder and Co-Advisor of the Collegiate Men of Distinction mentoring program centered on academic excellence, leadership engagement, personal growth, and career exploration for men of color
- Co-Advise the Pre-Week Experience for the Harolyn Torain Multicultural Leadership Scholars
- Handle the signing of contracts for small and large-scale events in the MCC
- Created curriculum for the Higher Education track in the Educational Leadership (Ed.D.) program
- Spearheaded a new-student recruitment plan for the Higher Education track's inaugural cohort
- Trained and certified as a Title IX investigator
- Served on a myriad of search committees for entry-level, middle-management, and executive employees

- Worked in tandem with a colleague to oversee Title IX complaints and investigations at the university
- Presented to multiple student and community groups on Title IX
- Advise the Phi Epsilon Chapter of Alpha Phi Alpha Fraternity, Inc.
- Worked to help the men of Alpha Phi Alpha garner funds for over twenty events in just under a three-year span
- Engaged the men of Alpha Phi Alpha in philanthropic causes such as the March of Dimes and multiple voter registration drives

Significant Accomplishments

- Co-chaired the committee for the inaugural Southern Indiana Conference on Diversity, Equity, & Inclusion
- Planned, executed, and assessed over 300 large and small-scale culturally focused and campus-wide programs, events, and initiatives which has resulted in an average freshman year-to-year retention rate of 90% while also connecting over 2,500 students with the MCC
- Created the USI Pathways Program; this program is intended to increase the enrollment of underrepresented students over the next decade
- Led over 30 diversity, equity, inclusion, social action, and Title IX trainings and emotional healing circles for students, faculty, staff, and community organizations
- Led the Ed.D. Curriculum Committee to create a higher education track at USI – the track has been approved to start in Fall of 2021
- Completed a market analysis that examined over twenty online/hybrid Ed.D. program offerings in the midwestern market
- Increased the fall to spring GPA (2.2 cumulative to 3.0 cumulative) for men of color (who participate in the Collegiate Men of Distinction program) at the University of Southern Indiana
- Oversaw the creating of the strategic communication plan for the Multicultural Center which increased our social media reach by over 40% with faculty, and just over 72% with our students
- Collaborated with the Evansville Vanderburgh School Corporation to execute three college and career fairs for local students that accounted for over 400 college-bound or trade school participants
- Chartered the first Black fraternity on USI's campus, Alpha Phi Alpha Fraternity, Incorporated.

Admissions Counselor

October 2013 – June 2016

Office of Admissions, Western Illinois University

Western Illinois University founded in 1899 is a masters-granting institution situated in rural Illinois. Western Illinois University is composed of four academic colleges: Arts & Sciences, Business & Technology, Education & Human Services, and Fine Arts & Communication, in addition to an Honors College the School of Extended Studies, which includes nontraditional programs.

Responsibilities

- Led the recruitment efforts of underrepresented students in urban, suburban, and rural areas of Illinois, Iowa, and Missouri – recruiting on average over 150 students which totaled to nine percent of our average enrollment goal
- Supervised the St. Louis Metropolitan Regional Office operations and its staff
- Analyzed regional enrollment and recruitment trends for the Midwestern region

Significant Accomplishments

- Partnered with community organizations to plan, execute, and evaluate over 60 college-readiness and access programs
- Created a service-learning memorandum with the St. Louis Regional of Chamber of Commerce (one of only two schools at the time) to provide credits for our bachelor's in general studies degree
- Increased applicant pool in the St. Louis Metropolitan area by over forty percent in one year
- More than doubled the projected enrollment for the St. Louis Metropolitan region
- Awarded the Rising Star Award by the Missouri Association for College Admissions Counseling (MOACAC)
- Appointed as Chair of the Inclusion, Access and Success Committee for MOACAC (2014-2015)

Graduate Assistant

January 2012 – May 2013

Centennial Honors College, Western Illinois University

Key Contributions

- Created two initiatives which increased the minority student makeup of the Honors College from forty-five students to eighty-five students within a year
- Co-led a trip to Washington D.C. to the Supreme Court as an experiential learning experience

Adjunct Professor

College of Liberal Arts – Political Science Department, University of Southern Indiana

Pott College of Science Engineering and Education – Doctoral Faculty Educational Leadership, University of Southern Indiana

Courses Taught

POLS 302 – The Politics of the Civil Rights Movement (undergraduate course)

EDLE 724: Policy and Practice in Higher Education (doctoral-level course)

EDLE 744: Technology & Organizational Innovation (doctoral-level course)

EDLE 748: The College Student Experience (doctoral-level course)

MEMBERSHIP AND SERVICE

National Association of Diversity Officers in Higher Education (NADOHE) 2020 – Present

National Association of Student Personnel Administrators (NASPA) 2020 – Present

Higher Education Track Committee Chairman, University of Southern Indiana 2019 – Present

Ed.D. Curriculum Committee – University of Southern Indiana’s Department of Education 2019 – Present

Gates – Cambridge Scholarship Coordinator – University of Southern Indiana’s Honors Program 2019 – Present

Rhodes Scholarship Coordinator – University of Southern Indiana’s Honors Program 2019 – Present

Truman Scholarship Coordinator – University of Southern Indiana’s Honors Program 2019 – Present

Member of the Professional’s Council – Shriver Center on Poverty Law 2019 – Present

Member of the Equity, Diversity and Inclusion Committee (EDIC) – University of Southern Indiana 2018 – Present

Title IX Investigator, Human Resources, University of Southern Indiana 2018 – Present

Alpha Advisor, The Phi Epsilon Chapter of Alpha Phi Alpha Fraternity, Inc. 2017 – Present

Selection Committee/Pre-Week Coordinator – Harolyn Torain Multicultural Leadership Scholarship 2016 – Present

Alpha Phi Alpha Fraternity, Inc. 2014 – Present

National Association for the Advancement of Colored People 2010 – Present

International Professional Staff Exchange Week Representative – Onsnabrueck, Germany 2018

Illinois Association for College Admission Counseling 2014 – 2016

National Association for College Admission Counseling 2014 – 2016

Board of Trustees, Western Illinois University July 2009 – June 2010; October 2012 – June 2013

COMMUNITY INVOLVEMENT

Evansville Black Chamber of Commerce: Board Member June 2020 – Present

New Hope Community Development Corporation: Board Member May 2020 – Present

District of Indiana - Alpha Phi Alpha Fraternity, Inc.: District Director February 2020 – Present

Brothers Out Saving Souls (BOSS), Inc.: Board Member December 2016 – Present

John M. Caldwell Community Development Corporation: Vice President December 2016 – December 2019

SELECTED PRESENTATIONS & KEYNOTE ADDRESSES

5th Annual Leadership Bootcamp – University of North Carolina at Wilmington 2021

Presenter – *The Fierce Urgency of Now!*

Sexual Assault Awareness Month Panel – Texas Tech University 2021

Race and Social Justice Town Hall – Fontbonne University, St. Louis, Missouri 2020

Panelist – *Racism in Higher Education and the Community*

Title IX Decoded – Alpha Phi Alpha Fraternity, Incorporated – Midwestern Region 2020

Presenter – *Proactive Rather Than Reactive*

Housing and Residence Life Training – University of Southern Indiana, Evansville, Indiana 2020

Presenter – *Anti-Racism: Addressing Issues of Racism, Bias, and Microaggressions*

Mentoring Students of Color – Big Brothers Big Sisters, Houston, Texas 2020

Panelist – *Diversity and Equity in Mentorship*

International Exchange Week – University of Southern Indiana, Evansville, Indiana 2019

Presenter – *Racism and Prejudice: An American Perspective*

WRITINGS, PUBLICATIONS & TRAININGS

Placide, M., & Taylor, D. A. (2012, November). The Beat Goes On: Examining Political Participation of Young People via New Media and Its Impact on the 2008 and 2012 Presidential Elections. In *NCOBPS 44th Meeting Paper*.

Taylor, D. A., (June 2020). A Political Life: Black Culture, Civic Engagement, Education, and Hope. *Self-published*.

Henderson, R., & Taylor, D. A. (2020, August). Crowns. *In review*.

Taylor, D. A., (June 2020). The Bludgeonings of Chance Series. *The Medium*.